

# Subject Leader Standards

- Knowledge and understanding
- Planning and setting expectations
- Teaching and managing pupil learning
- Assessment and evaluation
- Pupil achievement
- Relationship with parents and the wider community
- Managing own performance and development
- Managing and developing staff and other adults
- Managing resources
- Strategic leadership

“Planning and setting expectations” means....

It is not about....

“Managing resources” means....

It is not about....

“Strategic leadership” means....

It is not about....

HANDOUT 3c

	Very easy	Easy	Difficult	Very difficult
<p><b>Bridging and Brokerage Function</b></p> <ul style="list-style-type: none"> <li>• Persuading departmental members to follow and embrace whole school practices and goals.</li> <li>• Representing the views of the department to senior managers in order to influence whole school priorities and goals.</li> <li>• Managing departmental resources.</li> <li>• Allocating departmental resources in the best interests of the pupils.</li> </ul>				
<p><b>Fostering Collegiality</b></p> <ul style="list-style-type: none"> <li>• Ensuring there is a shared departmental vision.</li> <li>• Ensuring that all members of the department get a chance to contribute to this vision.</li> <li>• Setting the 'tone' for the department.</li> <li>• Managing departmental members who do not adhere to the departmental vision.</li> </ul>				
<p><b>Improvement of Staff and Pupil Performance</b></p> <ul style="list-style-type: none"> <li>• Monitoring attainment of school goals.</li> <li>• Meeting attainment targets.</li> <li>• Developing pupils academically.</li> <li>• Developing pupils socially.</li> <li>• Supporting departmental members' professional development.</li> <li>• Being a good role model.</li> </ul>				
<p><b>Liaison or Representative Role</b></p> <ul style="list-style-type: none"> <li>• Linking with other departments in the school.</li> <li>• Linking with the same department in other schools.</li> <li>• Linking with external agencies like QCA and professional associations.</li> <li>• Supporting departmental members in maintaining their professional knowledge.</li> <li>• Making the link between your departmental members and members of other departments.</li> <li>• Representing the views of your departmental members to others.</li> </ul>				

## Five tips for effective management and leadership.

